

2021
Nursing
Annual Report

Still Standing



UFHealth
SHANDS

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Mission:

To provide “Experienced Care, Expert Caring” to our patients, families and community.

Vision:

To set a new standard of excellence in autonomous, accountable nursing practice that is committed to patient advocacy and innovative patient care in a climate of trust and collaboration.

- Great Nurses
- Great Nursing
- Great Outcomes
- Great Place

Values:

- Excellence
- Accountability
- Diversity
- Trust
- Innovation
- Teamwork
- Integrity

Still Standing

No matter the chaos in the outside world, our nurses are still standing and still making remarkable things happen each and every day.



As anyone in health care knows, it has taken a tremendous amount of effort, flexibility and innovation to continue to provide extraordinary care to patients, especially with the ebbs and flows of the COVID-19 pandemic. But we have done just that. I am incredibly proud of every single one of our nurses — how they have stepped up, provided excellent care and attended to the personal needs of our patients and families — even under the most stressful situations.

I reflect on the saying “When you give of yourself, you get so much more in return.” I truly feel that our nurses have done that. They continue to give selflessly to serve our patients as well as their loved ones. I am incredibly grateful for the impact they have on this community and the nursing profession as a whole. This annual report is our chance to show others some of the amazing things that are happening here.

Inside this report, the power of UF Health nurses is showcased by working together, earning well-deserved awards and creating innovative solutions in response to COVID-19. All of this, combined with strong nursing leadership and resources, is the reason we have received the Magnet designation every cycle since 2003. At our Magnet-recognized hospital, I have complete confidence our nursing teams will continue to raise the bar and achieve even higher standards of care for our patients. I am proud to work with such a dynamic, innovative and compassionate nursing staff.

I hope you enjoy reading this report and learning more about the many accomplishments of the nurses at UF Health.

Irene Alexaitis

— **Irene Alexaitis**, D.N.P., R.N., NEA-BC
UF Health Shands Chief Nursing Officer and
Nursing and Patient Services Vice President

Recognizing Nursing Excellence

2021 Awards



Magnet — ANCC Awards

In summer 2018, UF Health Shands hospitals and programs achieved Magnet designation from the American Nurses Credentialing Center, or ANCC, the profession's top recognition for quality patient outcomes and nursing excellence. Only 9.3% of hospitals and health systems nationwide have received Magnet designation.



Beacon Awards for Excellence

UF Health Shands currently has three nursing care units with active Beacon Awards for Excellence issued by the American Association of Critical-Care Nurses:

- UF Health Shands Cancer Hospital, 5 West Trauma, Gold
- UF Health Shands Children's Hospital, Pediatric Intensive Care Unit, Gold
- UF Health Shands Hospital, Post-Anesthesia Care Unit, Silver

A Beacon Award is a three-year designation that recognizes nursing teams that meet national criteria. The award identifies individual nursing units that promote healthy work environments conducive to collaboration and collect and use evidence-based research to improve patient outcomes and patient and staff satisfaction and credibility.



2021 Stroke Center Redesignation

The UF Health Shands Comprehensive Stroke Center is part of an elite group of hospitals focused on quality and effective stroke care proven to improve patients' outcomes.

Redesignation validates that UF Health has the highest level of stroke care available anywhere in the world, including the cases with the most complex strokes. Their highly specialized team is uniquely trained and has the competencies to care for stroke patients.



Cancer Center of Excellence

In 2021, the UF Health Cancer Center was once again recognized as a state-designated Cancer Center of Excellence by the Florida governor's office and the Florida Department of Health. The designation by the Florida Legislature recognizes hospitals and treatment centers that demonstrate excellence in patient-centered, coordinated care for people undergoing cancer treatment and chemotherapy. This is the Cancer Center's third consecutive designation.



UF Health Pediatric and Adult ECMO Programs Earn Prestigious International Award

In 2021, the Extracorporeal Life Support Organization gave UF Health its Gold Level ELSO Award for Excellence in Life Support for its exceptional care in using extracorporeal membrane oxygenation, or ECMO, in both the pediatric and adult programs.



First Licensed Year Transition Program

The First Licensed Year Transition, or FLYT, program focuses on role transition for the new nurse and is designed to provide experiences that develop graduate nurses into independent, confident and professional nurses. The program consists of blended learning experiences over the first year as a registered nurse.



Lung Transplant Program Receives Top National Honors

The UF Health Shands Hospital lung transplant program tops the list as the best in the United States for one-year risk-adjusted survival rates, according to the Scientific Registry of Transplant Recipients, or SRTR.

SRTR annually evaluates transplant programs around the country for metrics whose importance to transplant candidates are critical to how many reach the one-year post-transplant survival mark, how quickly a transplant can occur and survival rates on the wait list.

Nurses Month 2021

Award Winners

Nurse of the Year Award

Megan Harris, B.S.N., R.N., CCRN, UF Health Shands Cancer Hospital Unit 4 East

"Megan goes above and beyond to care for both the patients and staff on Unit 4 East. She encourages her peers to think critically and challenges them to grow and develop their skills daily."

Rookie of the Year Award

Diana Ortega, B.S.N., R.N., UF Health Shands Children's Hospital E.R.

"Diana always maintains a positive attitude, is diplomatic in difficult situations and displays compassion and understanding with her patients and their families."

Facilitator of the Year Award

Montarra Smith, unit assistant, UF Health Heart & Vascular and Neuromedicine hospitals Unit 57

"Montarra has been the morale booster for the unit and encouraged staff to remain focused on patient and family care."

Quality Award for Exemplary Clinical Practice

Emily Marchione, B.S.N., R.N., CBC, UF Health Shands Hospital Unit 95

"Emily took initiative to research a more evidenced-based way of quantifying blood loss from postpartum hemorrhages."

Nurse Leader of the Year Award

Jaime Thomas, M.S.N., R.N., CCRN-K, UF Health Shands administrative director of Magnet and special programs

"Jaime has implemented positive changes with the team, resulting in positive outcomes, including decreasing length of stay and improved employee engagement."

Healthiest Unit Award

ADTU

"With the help of wellness resource partners Jorge and Kenya, ADTU participated in the spring and fall walking challenges, the Summer Plank and Drank Challenge and the Couch to 5k guided challenge."

Kathryn Gamble Excellence in Nursing Quality Award

Carylee Pennington, M.S.N., R.N., BMTCN, medicine nurse specialist

"Carylee facilitated the development of an orthostatic hypotension protocol in the bone marrow transplant and oncology units and has been integral in leading CAUTI reduction initiatives."

Rose Rivers' Chrysalis Award for Evolving Nursing Research

Kim Martinez, M.S.N., R.N., CCRN and **Melanie Chacon**, research assistant

"Perception of Barriers and Facilitators to Fall Prevention in the Acute Care Setting"

Rose Rivers' Excellence in Nursing Research Award

Amber Mauldin, B.S.N., R.N., CCRN and **Laurie Duckworth, Ph.D., APRN, NP-C**, UF Health Shands administrative director of nursing research

"Impact of Inpatient Geriatric Services on Adult Surgical Intensive Care Unit's Length of Stay"



“

Today, I want to reflect on everything I am able to do through this career that has given me so much. *I LOVE being a nurse.* I love the flexibility that I have to grow, to learn, to lead, to teach and to help others.”

— **Meghan Bailey**, M.S.N., R.N., CCRN,
UF Health Shands Hospital critical
care nurse specialist



Still *Innovating*

Nurse anesthetists provide airway expertise in ICUs during the delta variant surge

As the delta variant caused a surge of patients with COVID-19 to be hospitalized at UF Health this summer, teams from the UF College of Medicine Department of Anesthesiology redeployed to help address critical care staffing needs.

Nurse anesthetists and certified anesthesiologist assistants put their specialized skills and airway expertise to use on proning and intubation teams, and helped provide high-level patient care in various ICUs.

As airway experts with a wealth of experience intubating and positioning patients in operating rooms, the anesthetists were well-positioned to help with the influx of patients, and they rose to the challenge.

"I am very proud of all of those on our team who were willing to be redeployed," said **Francesca Massey, CRNA**, chief nurse anesthetist with the Department of Anesthesiology, who coordinated the daily redeployments and kept close tabs on the anesthetists and assistants.

Proning Patients

Proning involves turning a patient from their back onto their stomach. One of the department's most significant contributions during the surge was staffing a proning team. Each day, four to six anesthetists were deployed for this effort. Proning has shown benefit in treating patients with COVID-19 by improving oxygenation.

Before this special proning team was available, nurses had to track down a respiratory therapist and a physician; having an anesthetist there negated the need for the respiratory therapist and physician to be present.

Anesthetists helped keep patients on the correct flip schedule, avoiding delays from waiting on other busy medical professionals, which was important as the patient caseload surged. On many days throughout August and September, the proning team performed approximately 20 flips per day, with the number reaching as high as 35 flips on Sept. 5.

"All of the nurses were so appreciative of the help because it significantly reduced the amount of coordination they had to do," said nurse anesthetist **Lance Tabb, CRNA**, who was involved in the discussion about creating the proning team from the outset and helped coordinate the effort. "We were able to help nurses get back to doing their daily care much faster."

A rewarding experience

Nurse anesthetist **Jeremy McNeely, CRNA**, who took a lead role on the proning team, said it was rewarding to assist nurses during a highly challenging period.

"As a nurse anesthetist and having experience in the ICU, it wasn't hard to see how drained these nurses were," he said. "Fueled by gratitude from the nurses and staff members of these units, I think I speak for all members of the proning team that we were glad to help out and be a part of the UF Health team in any way."

Still Resilient

The ripple effect of resilience

NURSES CARING FOR NURSES

As a frontline nurse in Utah, Jill Holker, R.N., was all too familiar with the ICU. However, she never imagined she would become a patient inside her own unit. And when her condition didn't improve, this avid runner was shocked and desperate when she needed to be transferred to Gainesville to receive a double-lung transplant because of the severity of her COVID-19 case.

"You never think you're going to take care of one of your own, especially with the virus," the ICU nurse said.

After arriving in the UF Health Heart & Vascular Hospital's thoracic and vascular ICU, also known as Unit 87, in early December, Holker received her transplant on Jan. 20, 2021. Persevering through weeks of postoperative rehab, she was finally able to return home on Feb. 19.

Cheering and clapping staff lined her path as the nurse-turned-patient was celebrated with a video message of love and congratulations from her doctors and nurses. Her biggest takeaway: the caring team who treated her.

"There's a handful of people that I feel like were really fighting for me, like sincerely fighting for me," Holker said. "It's staff and it's people that never knew me."

It was the nurses caring for a nurse who made the difference.



MELORY BIANGDAN: COVID-19 WARRIOR

COVID-19 presented health care workers with a learning curve, including those who work in the medical ICU at UF Health Shands Hospital, also known as Unit 82.

"As a bedside nurse, we really are on the frontlines," said **Oka Wright, A.S.N., R.N., CCRN**, a clinical nurse on UF Health Shands Hospital Unit 82. "We're with the patient every minute of our 12-hour shift and develop such an intimate relationship with them."

In July 2020, 48-year-old Melory Biangdan, R.N., a nurse and mother of two, was transferred from another hospital in Florida to Unit 82 because she needed a higher level of care.

"As the nurses called the reports in, they said 'she's one of us, please save her,'" Wright said.

After the Unit 82 team stabilized her, Biangdan quickly began to decline and was unresponsive to their therapies.

Her best chance for survival was to move to extracorporeal membrane oxygenation, or ECMO. The Unit 82 team knew this was the last resort — a waiting game to see if the patient's blood and oxygen levels stabilize. Biangdan was on ECMO for about two weeks before the team saw positive change.

When her condition improved, her care team and hospital leaders lined the Unit 82 halls and celebrated her "discharge" to a med/surg unit. It was a walk of honor for one of their own.

"She's an example of hope," said Luke Biangdan, Melory's son.

Now, Biangdan is home and has made a full recovery. It's a case the Unit 82 team will never forget as nurses showed their resilience and saved a fellow nurse.

“

... she's one of us,
please save her.”

— **Oka Wright, A.S.N., R.N., CCRN**, clinical nurse

Still Strong

Highlighting UF Health Shands Hospital Unit 94

Over the past two years, nursing has endured a lot of change, turmoil and stress. Our nursing teams have been short-staffed, reassigned and floated to other units. They have handled more than they ever thought was possible.

In March 2020, UF Health Shands Hospital Unit 94 was the first designated IMC COVID-19 unit at UF Health Shands Hospital.

“We expanded from 30 to 36 beds overnight, nurse-to-patient ratio was changed and charge nurses started to take a full group of patient assignments to accommodate and sustain the critical staffing,” said **Cosette Flores, M.S.N., R.N., RN-BC**, nurse manager for Unit 94.

Jennifer Huys, M.S.N., R.N., C.N.N., Unit 94 clinical leader, remembered the uncertain questions that would play over and over in her mind — Are we wearing the right gear? Where will our nurses go if they got sick with COVID-19? What would our families do?

“The anxiety and fear were palpable on the unit as we faced the unknown of COVID-19 for the first time. Those feelings remained throughout the first months of caring for COVID-19 patients, as there were so many unknowns about the virus,” Huys said.

Huys distinctly remembers the first COVID-19-positive patient room she entered — an admission from the UF Health Shands E.R.

“My heart was racing and my hands were shaking as I put on my PPE

alongside two of my fellow nurses,” she said. “I locked eyes with another nurse and she gave me a little nod. With that small gesture of support, I knew we’d get through that admission.”

When the initial round of COVID-19 admissions started to slow, the delta and omicron variants had other ideas. These surges added another layer of difficulty to being a staff member on a COVID-19 unit, but Unit 94’s teamwork was strengthened even more, amid the continued challenging times.

According to Huys, during the delta variant surge, it was not uncommon for there to be multiple clinical emergencies during a shift. This was a major increase from our pre-pandemic days.

“At the end of a shift, I was packing up my things in the breakroom with a few other nurses when we heard the code alarm,” Huys said. “None of us hesitated. We ran back onto the floor and helped our co-workers with this emergency.”

COVID-19 tested our flexibility and resilience, and helped us learn to overcome new obstacles.

“We all believe in ‘stronger together,’” Flores said. “Our team believes strongly that all these changes and obstacles are temporary and we have strong hope and faith that there is always a brighter and better tomorrow.”



“

... we all believe in stronger together.”

— **Cosette Flores, M.S.N., R.N., RN-BC**



A very special and sincere thank you to the speakers, presenters and attendees who reminded the teams about the “spark” in all nurses as they move through unprecedented times in their profession.



**SPARKING
INQUIRY**

9th Annual UF Health Nursing
Research and Innovation Conference

Still Learning

Ninth annual UF Health Nursing Research and Innovation Day

On Nov. 18, 2021, the Nursing Research and Innovation Council and the Clinical and Evidence-Based Practice Council hosted the ninth annual UF Health Nursing Research and Innovation Day with “Sparkling Inquiry” as the theme.

Opening remarks were provided by **Irene Alexaitis, D.N.P., R.N., NEA-BC**, UF Health Shands chief nursing officer and Nursing and Patient Services vice president. **Sandra Citty, Ph.D., R.N., APRN-BC**, clinical associate professor at the UF College of Nursing, led the keynote address with her vibrant discussion of “Sparkling Inquiry Through Dissemination: Nursing Scholarship as a Foundation.” The event included more than 80 attendees, 16 live virtual poster presentations, a panel discussion, a “spark” workshop and a UF Health Shands Arts in Medicine experiential.

Panelists included **Michael Weaver, Ph.D., R.N., FAAN**; **Leslie Parker, Ph.D., APRN**; **Candace Rouse, D.N.P., R.N.**; **Jeannette Hester, M.S.N., R.N.**; and **Maggie Ansell, MLIS, AHIP**, discussing the topic “Explore the Journey of Inquiry from a Literature Search to Publication.” The “spark” workshop was hosted by **Yulia Strekalova, Ph.D., M.B.A.**, UF College of Public Health and Health Professions director of educational development and

evaluation. Strekalova led the attendees through the creation of a collaborative tool for building a research team.

Lauren Arce, M.S.N., R.N., nurse coordinator for UF Health Shands Arts in Medicine integrative therapy, hosted an AIM experiential that led participants through a spark break. The AIM team’s demonstration was educational, therapeutic and provided a much-needed mindfulness tool for nurses.

Congratulations to our abstract winners:

- **Meghan Bailey, M.S.N., R.N., CCRN** — Nursing Perceived Barriers to Delivering Stroke Education on a Medical/Surgical Stroke Unit
- **Emily Marchione, B.S.N., R.N., C.B.C.** — In-Situ Drills to Practice the Management of Postpartum Hemorrhages
- **Diana Wilkie, Ph.D., R.N., FAAN** — Feasibility of Dignity Therapy to Reduce Death Anxiety, Professional Burnout and Increase Quality of Life and Sense of Peace for COVID-19 Frontline Health Care Providers

A very special and sincere thank you to the speakers, presenters and attendees who reminded the teams about the “spark” in all nurses as they move through unprecedented times in their profession. They have contributed generously and selflessly across academic and clinical settings to ensure excellence, scholarship and leadership, which are continued driving forces for care.

Still Hopeful

UF Health Shands Arts in Medicine program provides healing to our nurses

Thirty-one years ago, poet **John Graham-Pole, M.D., MRCP, ABHM**, a now-retired UF Health Shands Children's Hospital pediatric hematologist/oncologist, and painter and visual artist **Mary Rockwood-Lane, Ph.D., R.N., FAAN**, an associate professor in the UF College of Nursing, came together for a common purpose: to offer healing and care through the arts to our patients and health care providers.

Thus, the UF Health Shands Arts in Medicine program, or AIM, was born.

While patients are impacted by the music therapy, integrative therapy, visual arts and creative initiatives the AIM team provides for healing, the health care providers are touched just as much.

Since the start of the pandemic, the AIM team has performed live acoustic concerts and completed chalk murals geared specifically toward staff to enjoy during their shift change. The team continues to offer music in the hospital in public spaces, like the UF Health Shands Hospital Atrium.

After brainstorming new ways to engage staff, the weekly hourlong radio show, "Shift Change," was created.

Consisting of two main parts, the "Shift Change" radio show on Wednesdays from 6-7 a.m. and 6-7 p.m. highlights patient stories and song requests, and features a unique curated segment each week. In fact, the majority of song requests come from the nursing teams.

Song requests can be submitted through the AIM website, but most requests start with UF students studying under the AIM program going into different nursing units to chat with groups of nurses. The students strike up conversations with questions like "What music do you listen to?" or "What's your favorite type of music?"

"The whole thing becomes a spirited improvised discussion about music with a lot of laughter," said integrative practitioner **Andrew Hix, L.M.T.**, a writer in residence for AIM. "After the conversation, the nurses can hear their requests on the radio and get very excited."

These small conversations, passerby concerts and visual arts may seem insignificant, but the nurses truly feel refreshed to talk about something other than work.

"In the nursing profession, much of their personhood has been taken away as they care for patients. The AIM program's goal is to connect with them," said **Lauren Arce, M.S.N., R.N., O.C.N., AHN-BC**, nurse coordinator for AIM. "We just want to know who they are."

During 2021, the AIM team hosted a patient on "Shift Change" to talk about the artwork she created while in the hospital. The team received positive feedback from the patient's nurses and care team, who said they were excited to hear her speak because they were with her when the art was created.

Nurses can also record a "shout-out" or dedicate a song to other nurses to air on the radio program to personally encourage their colleagues.

"That encouragement in itself provides a method to transmit that hopefulness to everyone else," Hix said.

Additionally, the AIM integrative therapy residents teach meditation, breathwork, yoga therapy, tai chi and more to the First Licensed Year Transition Program, or FLYT, nurses, a cohort of nurses during their first year as a registered nurse.

"When we run into nurses after they've attended a few sessions, sometimes they will know our names and tell us how they've been practicing," Hix said.

Arce said that most of their program feedback from nurses and other staff is reading their relaxed body language or just catching a quick statement of "Ah, I'm glad you all are here."

To the AIM team, that's enough to show them that art can truly touch nurses' lives.

"We try to provide a human-to-human connection that encourages our nurses to keep going and maintain hope," Arce said. "It's a visual and physical reminder that there's still love and compassion in humanity."



... we try to provide a human-to-human connection ...

— **Lauren Arce, M.S.N., R.N., O.C.N., AHN-BC**



Still Growing

Recognizing impressive frontline nurses

DIANA ORTEGA, B.S.N., R.N., CPEN

When **Diana Ortega, B.S.N., R.N., CPEN**, struck out on her path to becoming a nurse, she could never have imagined she would enter the profession in the midst of a pandemic — something unlike any health crisis in recent memory. But Ortega hit the ground running in 2020 and immediately displayed leadership skills and innovative ideas that set her apart. In fact, Ortega, who works in the UF Health Pediatric E.R., was the recipient of the 2021 Rookie of the Year award for her impressive leadership.

“Being recognized by my peds E.R. family so early in my career has been one of the most rewarding experiences I have ever had, and I appreciate them for their guidance throughout this journey,” Ortega said. “I am lucky to work with such knowledgeable and caring individuals.”

Ortega represents the Pediatric E.R. as the unit’s asthma ambassador. She championed a project, along with **Maritza Plaza-Verduin, M.D., FAAP**, to administer steroids to qualifying patients within 30 minutes of their arrival to the E.R. This approach has been shown to reduce the need for hospital admission in patients with acute asthma.

Ortega also conducted a survey for nurses that looked at obstacles that may delay the administration of steroids. She not only is focused on patient outcomes but also is engaged with colleagues. She regularly participates in her unit’s practice council, or UPC, which seeks to continually improve the unit’s relationship-based care delivery model and related outcomes.

Ortega has completed both ACLS and PALS certifications and is currently seeking her TNCC certification. Ortega’s strong work ethic, compassion for patients and exceptional nursing skills make her a great role model for all UF Health Shands nurses.

“Coming into the nursing profession during the COVID-19 pandemic was very challenging, but it helped form the foundation of how I practice nursing,” Ortega said. “It taught me to be adaptable in challenging situations, flexible in assessing and prioritizing my patients’ needs and appreciative of everyone’s role within the health care team.”



CARLA C. GULLEY, M.S.N., APRN, FNP-BC, RN-BC

Carla C. Gulley, M.S.N., APRN, FNP-BC, RN-BC, learned during the pandemic that it’s never too late to undergo a shift in perspective. Gulley had worked as a nurse at UF Health Shands for nearly a decade when COVID-19 patients began pouring into the hospital. She served as a staffing pool float nurse, supporting various medical/surgical units across the hospital when there were staff shortages.

Gulley said her roles have varied — she’s been a staff nurse, charge nurse and preceptor. And she has provided direct patient care on designated COVID-19 units and assisted the Infectious Disease department with employee contact tracing.

One of Gulley’s strengths has been recognizing when and where she can provide the most impact for the hospital, which means sometimes taking a step back.

“It can be relatively challenging being floated to a variety of units, even to the point where I have questioned my own abilities to endure the overwhelming aftermath of the pandemic,” Gulley said.

At times, she felt as if her passion and drive to be of service to patients and colleagues would begin to slowly disintegrate.

“Over the past year and a half, I have sacrificed continuing to work full-time as a bedside nurse to support our nursing shortage needs while pursuing my degree as a Doctor of Nursing Practice,” Gulley said. “All of these experiences and challenges have influenced me to take an in-depth approach to practicing introspection. This involved having self-awareness and self-discipline to understand when certain changes need to be implemented and exercised in my personal life, including work.”

These meaningful shifts in Gulley’s frontline perspective have helped her embrace every opportunity for upholding her passion and drive to continue being of service to others.

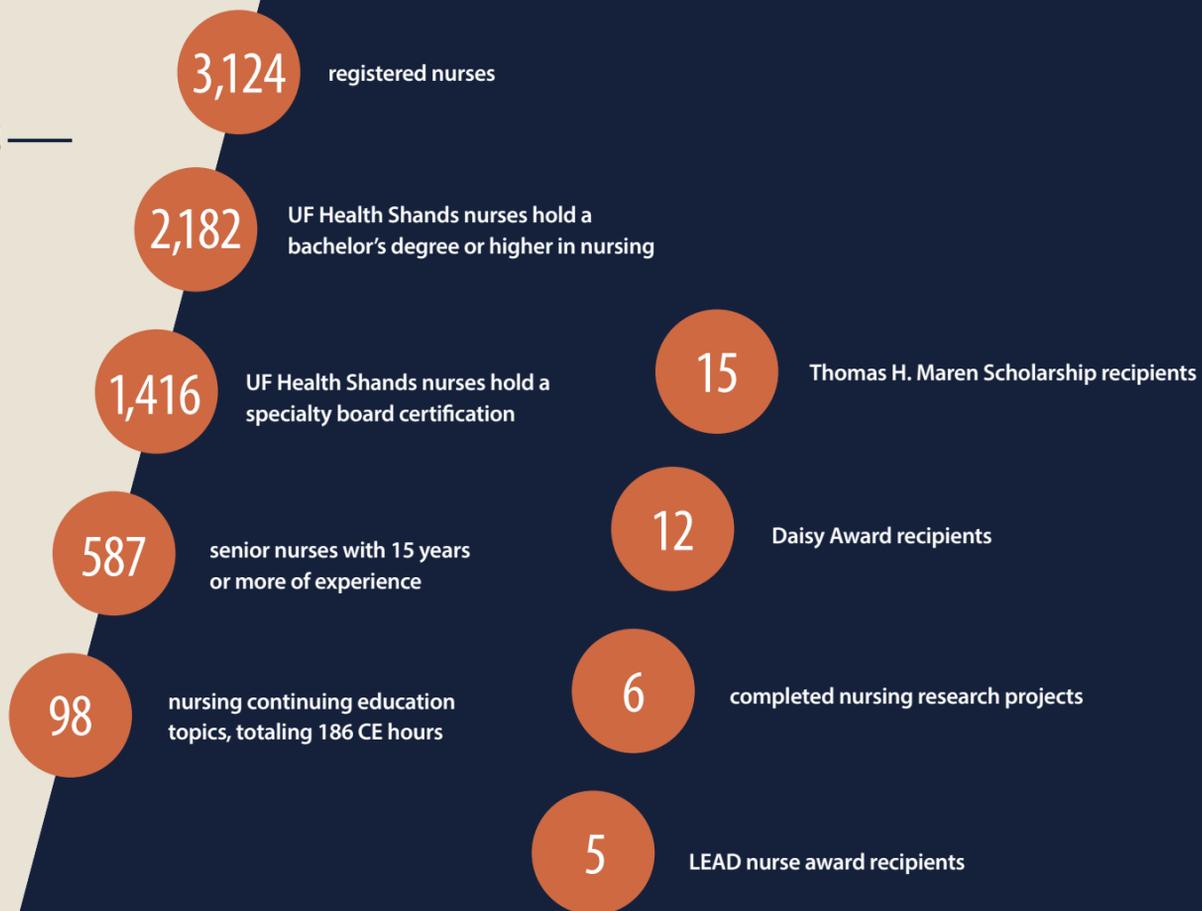


Certified Nurses Day

*Professional certification affirms advanced knowledge, skill and practice necessary to meet the challenges of modern nursing. **Certified Nurses Day**, celebrated each year on March 19, is a day to honor and recognize our nurses who contribute to better patient outcomes by earning this designation.*

In 2021, UF Health Shands Nursing hosted a grab-and-go celebratory breakfast to say ‘thank you’ to nurses who have achieved and maintained national board certification in their specialty, subspecialty or advanced practice.

Nursing By The Numbers— 2021



New Nurse Leaders and Promotions

Laura Lee, B.S.N., R.N., PED-BC, nurse manager, UF Health Neuromedicine Hospitals Unit 57 Med/Surg

Nicole Copenhaver, M.S.N., R.N., RNC-NIC, nurse manager, UF Health Shands Children's Hospital Unit 44 Med/Surg

Meghan Cequerella, B.S.N., R.N., clinical leader, UF Health Heart & Vascular Hospital Unit 67 Med/Surg

Anne Pesantez, M.P.H., B.S.N., R.N., O.C.N., clinical leader, UF Health Shands Cancer Hospital Unit 8East

Alexandria Presnell, B.S.N., R.N., CCRN, clinical leader, UF Health Shands Emergency Center - Springhill

Matthew Kirkland, M.S.N., R.N., clinical leader, UF Health Neuromedicine Hospital Unit 57 Med/Surg

Johnathan Cornille, B.S.N., R.N., nursing coordinator, UF Health Psychiatric Hospital

Tayla Lopes, A.S.N., R.N., nursing coordinator, UF Health Psychiatric Hospital

Dan Morgan, B.S.N., R.N., clinical leader, UF Health Shands Hospital Unit 65 Med/Surg

Patricia Beck, M.S.N., R.N., CCRN, clinical leader, UF Health Shands Children's Hospital Unit 10-4 PICU

Geena Hundley, B.S.N., R.N., clinical leader, UF Health Shands Hospital Unit 11-5 Med/Surg

Megan Williams, B.S.N., R.N., clinical leader, UF Health Shands Hospital Unit 52 Med/Surg

John Crews, B.S.N., R.N., director, Department of Patient and Family Resources

Fred Ramos, B.S.N., R.N., clinical leader, UF Health Shands Hospital ADTU

Oka Wright, A.S.N., R.N., CCRN, clinical leader, UF Health Shands Hospital Unit 82 MICU

Kara Harmon, B.S.N., R.N., clinical coordinator, UF Health Wound Care and Hyperbaric Center

Jamie Burrow, B.S.N., R.N., CCRN-K, nurse manager, UF Health Shands Hospital Unit 11-4 ICU

Eileen Winn, B.S.N., R.N., CCRN, clinical leader, UF Health Shands Hospital Unit 11-4 ICU

Cynthia Fippinger, M.S.N., R.N., clinical coordinator, UF Health Florida Surgical Center/Children's Surgical Center

Jennifer Mayer, B.S.N., R.N., clinical leader, UF Health Shands Cancer Hospital Unit 4West

Rommel Libunao, B.S.N., R.N., CEN, clinical leader, UF Health Shands E.R.

Diana Rowden, B.S.N., R.N., clinical leader, UF Health Heart & Vascular Hospital Unit 76 Cardiac ICU/IMC

Laci Bronson, M.S.N., R.N., nursing coordinator, UF Health Shands Hospital

Jason Hall, A.S.N., R.N., nursing coordinator, UF Health Shands Hospital

Amy Grigsby, B.S.N., R.N., nurse manager, UF Health Shands Cancer Hospital case management

Jacqueline Hubner, B.S.N., R.N., clinical coordinator, UF Health Shands Cancer Hospital Peri-Anesthesia Care Unit

Sandra Connell, B.S.N., R.N., manager, UF Health Shands Liver Transplant Program

Andrea Richardson, B.S.N., R.N., PMH-BC, clinical coordinator, UF Health Psychiatric Hospital

Suzette Noel, M.S.N., R.N., C.N.N., director, renal services, UF Health Dialysis Center Med/Surg

Adrienne Williams, B.S.N., R.N., nurse manager, UF Health Shands Hospital Unit 75 Med/Surg

Amber Smith, B.S.N., R.N., nurse manager, UF Health Heart & Vascular Hospital Unit 77 Cardiac Surgical ICU

Kimberly Jaimes, M.S.N., R.N., nurse manager, UF Health Shands E.R.

Sonya Fisher, M.S.N., R.N., PED-BC, director, UF Health Heart & Vascular and Neuromedicine hospitals Perioperative Services

Thank you to all of the nurses and staff who contributed to the creation of this annual report.

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